EHQMS Procedure

Organizational Context

Table of Contents

1 ORGA	NIZATIONAL CONTEXT	3
1.1 IN	TRODUCTION & PURPOSE	3
1.1.1	Process Activity Map	
1.1.2	References	
1.1.3	Terms & Definitions	
1.2 AF	PPLICATION & SCOPE	
	RGANIZATIONAL CONTEXT	
1.3.1	Internal Issues	
1.3.1		
1.3.1	-	
1.3.1	.3 Opportunities	[
1.3.1	4 Threats	5
1.3.2	External Issues	6
1.3.2	2.1 Political	6
1.3.2	2.2 Environmental	6
1.3.2	2.3 Technological	6
1.3.2	2.4 Social/Cultural	7
1.3.2	2.5 Legislative	7
1.3.2	2.6 Economic	7
1.4 IN	TERESTED PARTY REQUIREMENTS	7
1.4.1	Identifying Interested Party Requirements	8
1.4.2	Interested Party Scoring Matrix	8
1.4.3	Action Matrix	8
1.4.4	Monitoring and Review	9
1.5 PR	ROCESS MATRIX & APPLICATION	9
1.5.1	Process Matrix	9
1.5.2	Process Application	9
1.6 Fo	DRMS & RECORDS	<u>c</u>

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1.4.1 Identifying Interested Party Requirements

The needs and expectation of interested parties are initially captured using the <u>QEHS Context & Interested Parties</u> matrix. Using this template, the respective <u>Departmental Managers</u> identify and list the needs and expectations of any interested parties in relation with their department that may have potential impact on the achievement of your organization's objectives and policy, the conformity of our products, services and our management system.

Each Departmental Manager in conjunction with the QEHS Manager ranks the interested parties according to their degree of Priority and their Relevance (1 low, 4 high) to current objectives, policies and conformity of products and services. The spreadsheet multiplies these scores to generate an overall Power score that represents the Risk Priority Number (RPN) that is used to prioritize the adoption of any relevant need or expectation.

- 1. **Relevance** effects upon organizational activities;
- 2. **Priority** effects on decisions the organization makes;
- 3. **Power** combined effects of influence the interested party has (Risk Priority Number RPN).

1.4.2 Interested Party Scoring Matrix

Power (Effects of influence) = Priority x Relevance		Priority of Interested Party (Effects on decisions)				
		No importance	Minor importance	Some importance	Major importance	
Relevance	Not relevant	1	2	3	4	
of Interested	Minor relevance	2	4	6	8	
Party (<i>Effects on</i>	Influential	3	6	9	12	
activities)	Significantly relevant	4	8	12	16	

1.4.3 Action Matrix

Score	Power of Interested Party (Effects on decisions)				
	Description	Strategy	Objectives		
1 to 3	Low relevance with low importance	Monitor interest	Detect opportunities from growing interest		
4 to 6	Low relevance with high importance	Keep satisfied	Build interest, monitor for changes		
7 to 11	High relevance with low importance	Keep informed	Maintain interest, monitor for changes		
12 to 16	High relevance with high importance	Manage closely	Maintain support, monitor for changes		

Based on the scoring output, each Departmental Manager in conjunction with the QEHS Manager considers, develops and implements the handling approaches, defined in the table above, to manage and comply with the needs and expectations of our interested parties.

The <u>QEHS Context & Interested Parties</u> matrix is submitted to <u>Top management</u> for discussion, review and acceptance for incorporation into the QEHS management system via addition to our scope, or incorporation into customer requirements, operational activities, process controls, hazard and aspect registers, risk and opportunity registers, and compliance obligation and legal registers.

Document Ref. Page 8 of 9

1.4.4 Monitoring and Review

Each Departmental Manager in conjunction with the QEHS Manager are responsible for the reassessment of their relevant interested parties. Reassessment is conducted on need-to-do basis, it includes:

- 1. Identifying new parties;
- 2. Reassessing each parties' requirement(s) and compliance status;
- 3. Adjusting mitigation plans or developing new mitigation plans;
- 4. Adjusting schedule and budgets, if applicable.

Each Departmental Manager consults relevant members of Top management for any change on mitigation action to manage and whenever applicable to fulfil the needs and expectations of interested parties. The effectiveness of mitigation action is monitored, evaluated and reviewed.

1.5 Process Matrix & Application

1.5.1 Process Matrix

Your organization uses the <u>Process Matrix</u> worksheet to align the clauses and requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 to the processes within our organization. It provides a convenient overview of the management system processes and helps to define the sequence and interaction of processes.

The QEHS Manager and Top management are responsible for ensuring the <u>Process Matrix</u> worksheet is prepared, reviewed and kept up-to-date.

1.5.2 Process Application

Your organization uses the <u>Process Application</u> worksheet to assign requirements to relevant functions, processes, departments and teams to show how our organization establishes, implements, maintains and continually improves its management system, its processes and their interactions, in accordance with the requirements of ISO 9001:2015 Clause 4.4, ISO 14001:2015, Clause 4.4 and ISO 45001:2018 Clause 4.4.

The completed <u>Process Matrix & Application</u> workbook the basis for programming internal audits as well as becoming a roadmap to the entire management system that allows internal and external personnel to clearly understand how our organization's processes fit together.

1.6 Forms & Records

All documentation and records generated by the organization context procedure are retained and managed in accordance with the <u>Documented Information Procedure</u>.

Title & Description		
Context & Interested Parties		
Process Matrix & Application		
SWOT Analysis Template		
PESTLE Analysis Template		

Document Ref. Page 9 of 9